

To whom it may concern

Agility Logistics Limited were approached by Innovation with a way to reduce the costs in providing fuel to company car drivers when compared with the traditional taxable fuel benefit, whilst ensuring drivers were not financially disadvantaged by the change.

Innovation presented a compelling proposal, which would remove nearly all the administrative work from the company, as well as ensuring that the work was done in total compliance with HMRC's guidance and the legislation around free fuel reimbursement. They were also willing to indemnify us and provide all the warranties and safeguards we required.

This was part of a cost saving program within the business and when presented to the Board was one of the top initiatives to take forward, due to the immediate savings that could be realised with a swift implementation.

We had 100% take up from eligible staff thanks to clear communications and a series of webinars, which Innovation hosted and were more than willing to take questions from drivers around the personal impact of the arrangement on their position.

In particular they have been very proactive in reviewing our business mileage records and dealing with our staff queries via their dedicated helpline. Their web based mileage system is very user friendly and is easy for employees to use on a regular basis, with a mobile device app making the task of logging business mileage even more accessible.

In my role as Financial Director there has been very little for me to do as the whole process is being managed in its entirety by the team at Innovation. They provided a very clear project plan, as well as taking time to explain in detail how the initiative would operate to all stakeholders. They delivered a smooth implementation, ahead of schedule to meet our internal deadline for payroll and have continued to support the business through the first few months of the change in process.

We are on track to make considerable savings thanks to the arrangement Innovation have implemented and this is complimented by the way that their mileage and workplace recoding has allowed us to drive compliance through the business.

I am impressed by their ability to deliver innovative, cost effective solutions, as well as providing excellent customer service. In that respect I would have no hesitation in recommending them to others.

Hitesh Nathwani

**Agility Logistics Limited**